



## Legislation Details (With Text)

<b>File #:</b>	0460-23	<b>Version:</b>	A	<b>Name:</b>	Subject: Communication sponsored by Mayor Mason, on behalf of the City Administrator submitting the Police Staff Officers' Association (SOA), 2021 - 2024 collective bargaining agreement for consideration.
<b>Type:</b>	Communication	<b>Status:</b>			Staff Recommendation: That the negotiated colle Passed
<b>File created:</b>	5/3/2023	<b>In control:</b>			Finance and Personnel Committee
<b>On agenda:</b>	5/16/2023	<b>Final action:</b>			5/16/2023
<b>Title:</b>	Subject: Communication sponsored by Mayor Mason, on behalf of the City Administrator, submitting the Police Staff Officers' Association (SOA), 2021 - 2024 collective bargaining agreement for consideration.				

Recommendation of the Finance and Personnel Committee on 05-08-2023: That the negotiated collective bargaining agreement with the Police Staff Officers' Association for 2021-2024 be approved.

Fiscal Note: Each year, Association wages shall be adjusted to continue to maintain a 10.15% base pay differential for RPD SOA sergeant positions all above the Racine Police Association highest paid investigator base pay PH-4 at six months, and to continue to maintain a 10.15% base pay differential for RPD SOA lieutenant positions all above the Racine Police Association highest paid sergeant base pay PH-4.5 at six months. The settlement also includes a \$2,000 retention bonus for active members and a sick leave buyout plan. The settlement further makes lieutenants' overtime procedures consistent with sergeants' overtime procedures. The cumulative costs of the contractual increases over the four-year period amount to approximately \$1,700,000 in wages and benefits over the life of the contract.

### Sponsors:

### Indexes:

### Code sections:

**Attachments:** 1. #0460-23 Resolution

Date	Ver.	Action By	Action	Result
5/16/2023	A	Common Council	Approved as Presented	Pass
5/8/2023	A	Finance and Personnel Committee	Recommended For Approval	

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