



Legislation Text

File #: 0339-18, **Version:** A

Subject: (Direct Referral) Communication from the Human Resources Manager and the City Attorney submitting the Staff Officers Association of the Racine Police Department 2018-2020 collective bargaining agreement for consideration. (Res. 0117-18)

Recommendation of the Finance & Personnel Committee on 4/9/2018: The Staff Officers Association of the Racine Police Department 2018-2020 collective bargaining agreement be approved as submitted.

Fiscal Note: The 2018 increases of 1% on January 1, 2018, and 1% plus \$0.14 per hour on July 1, 2018 amount to approximately \$64,500 in wages plus \$12,900 in benefits (FICA, Medicare and WRS) for a total of \$77,400 over 2017. The 2019 increases of 1% on January 1, 2019, and 1% plus \$0.08 per hour on July 1, 2019 amount to approximately \$55,900 in wages plus \$11,200 in benefits for a total of \$67,100 over 2018. The 2020 increases of 1.25% on January 1, 2020 and 1.25% on July 1, 2020 amount to approximately \$54,700 in wages plus \$10,900 in benefits for a total of \$65,600 over 2019. The cumulative costs of the contractual increases over the three year period amount to approximately \$462,600 in wages and \$92,300 in benefits for a total cost of \$554,900. Base wages will increase by 7.38% and \$0.22 per hour over the term of the contract.