



Legislation Text

File #: Res.0117-18, **Version:** A

Alderman Shakoor

Staff Officers Association of the Racine Police Department 2018-2020 Collective Bargaining Agreement

Resolved, that the Staff Officers Association of the Racine Police Department 2018-2020 collective bargaining agreement is approved as submitted.

Fiscal Note: The 2018 increases of 1% on January 1, 2018, and 1% plus \$0.14 per hour on July 1, 2018 amount to approximately \$64,500.00 in wages plus \$12,900.00 in benefits (FICA, Medicare and WRS) for a total of \$77,400.00 over 2017. The 2019 increases of 1% on January 1, 2019, and 1% plus \$0.08 per hour on July 1, 2019 amount to approximately \$55,900.00 in wages plus \$11,200.00 in benefits for a total of \$67,100.00 over 2018. The 2020 increases of 1.25% on January 1, 2020 and 1.25% on July 1, 2020 amount to approximately \$54,700.00 in wages plus \$10,900.00 in benefits for a total of \$65,600.00 over 2019. The cumulative costs of the contractual increases over the three year period amount to approximately \$462,600.00 in wages and \$92,300.00 in benefits for a total cost of \$554,900.00. Base wages will increase by 7.38% and \$0.22 per hour over the term of the contract.