



# City of Racine

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## Legislation Text

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**File #:** 1149-18, **Version:** A

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**Subject:** Communication from the City Attorney and the Human Resources Manager submitting the Staff Officers Association of the Racine Fire Department 2018-2020 collective bargaining agreement for consideration.

**Recommendation of the Finance & Personnel Committee on 11/12/2018:** To approve the Staff Officers Association of the Racine Fire Department 2018 - 2020 collective bargaining agreement.

**Fiscal Note:** Association wages shall be adjusted to maintain a minimum of a 15% base pay differential for RFD SOA Battalion Chief position, 12.5% base pay differential for Division Chief 1 position and 10% base pay differential for Division Chief 2 position, all above the IAFF Local 321 Captain Firefighter/Paramedic highest base pay (i.e., end of 11th year) per Appendix 'A' of the Local 321 collective bargaining agreement. Anticipated additional costs: 2018, \$44,000; 2019, \$25,700; 2020, \$15,000. 2019 increase is included in the 2019 adopted budget.