



## Legislation Text

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**File #:** 0848-21, **Version:** A

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**Subject:** Communication sponsored by Mayor Mason submitting the proposed 2022 City of Racine Budget consisting of the General Fund, Special Revenue Funds, Debt Service Fund, Capital Project Funds, Enterprise Funds and Internal Service Funds. Associated Budget, Ordinances, and Fee Schedules as attached are anticipated to be included in adoption of this item.

**Recommendation of the Committee of the Whole on 11-01-2021:** To approve as amended by modifying the step increases to take place for all non-represented employees as of January 1st of each year rather than their anniversary date. Add a retention plan bonus for non-represented, non-utility, full time employees that have a hire date on or before 01/01/2022 are still employed as of 04/30/2022, with a retention bonus of \$750 paid in May of 2022, bonus will be paid as a onetime bonus and will not be part of base salary. Also, to modify the H.S.A. Contribution schedule to include the Represented employees while retaining the matrix of increasing the revenue account 11202 49330 by \$387,500, increase expense account 11202 50900 by \$387,500, increase revenue account 70312 49300 by \$250,000 and increase expense 70312 51700 by \$250,000.

**Fiscal Note:** A copy of the 2022 City of Racine Budget consisting of the General Fund, Special Revenue Funds, Debt Service Fund, Capital Project Funds, Enterprise Funds, and Internal Service Funds are on file in the Office of the Finance Director and on the City Website