



City of Racine

City Hall
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Racine, WI 53403
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Legislation Text

File #: 0759-22, **Version:** A

Subject: Communication sponsored by Mayor Mason requesting that the City Administrator provide an update regarding collective bargaining issues in which the City of Racine is involved.

Recommendation of the Finance and Personnel Committee on 10-10-2022: That the Committee recommend the matter be Approved.

Fiscal Note: The City Administrator and negotiations team are authorized to offer the public safety unions a proposal up to and including the following: two, two-year contracts (2021-2022 and 2023-2024); wage increases up to 4% in 2021, 3% in 2022, 3% in 2023, and 2% in 2024; an additional 3% pay increase for City resident employees beginning on January 1, 2023; a 7.5% employee health insurance premium contribution, and moving all other language in the contract regarding health insurance into the employee handbook as required by state law; a phase out of sick leave payouts; and other benefits already offered to non-represented employees, including a paid holiday for Martin Luther King, Jr.'s Birthday, up to 320 hours of paid parental leave, student loan debt repayment assistance, and up to \$10,000 in home buyer down payment assistance.