



## Legislation Text

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**File #:** 0217-23, **Version:** A

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**Subject:** Communication sponsored by Mayor Mason, and Alder Taft, on behalf of the City Administrator submitting the Local 321, International Association of Fire Fighters, 2021 - 2024 collective bargaining agreement for consideration.

**Recommendation of the Finance and Personnel Committee on 03-06-2023:** That the negotiated collective bargaining agreement with Local 321, International Association of Fire Fighters for 2021-2024 be approved.

**Fiscal Note:** The wage increases are as follows: 4% increases on January 1, 2021, 3.5% on January 1, 2022, 1% increase on January 1, 2023, a 3% increase on December 31, 2023, a 1% increase on January 1, 2024, and a 3.25% increase on December 31, 2024. The settlement also includes a \$2,000 retention bonus for active members and a sick leave payout phase out plan. The cumulative costs of the contractual increases over the four year period amount to approximately \$2,000,000 in wages and benefits over the life of the contract. Base wages will increase by 15.75% over the term of the contract.