



# City of Racine

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## Legislation Text

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**File #:** 0339-23, **Version:** A

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**Subject:** Communication sponsored by Mayor Mason and Alder Taft, on behalf of the City Administrator submitting the Fire Staff Officers' Association, 2021 - 2024 collective bargaining agreement for consideration.

**Recommendation of the Finance and Personnel Committee on 04-10-2023:** That the negotiated collective bargaining agreement with the Fire Staff Officers' Association for 2021-2024 be approved.

**Fiscal Note:** Each year, Association wages shall be adjusted to maintain a 15% base pay differential for RFD SOA Battalion Chief and Division Chief positions all above the IAFF Local 321 highest paid Paramedic Captain base pay F 5.85 - 11 year. The settlement also includes a \$2,000 retention bonus for active members and a sick leave buyout plan. The cumulative costs of the contractual increases over the four-year period amount to approximately \$220,000 in wages and benefits over the life of the contract.